

LDC Info Update

from

I.B.E.W. Local 2067

Newsletter #7/ December 7, 2023

Sick time / training grievance

Hello Sisters and Brothers. The Union met on Tuesday January 5th, 2023, with Plant Manager Amit Bhatt, Assistant Plant Manager Micheal Wall, HR representative Selest Morley, And Senior Manager of HR Rob Keene. The agenda was the Training Grievance, and the Federally Regulated Sick Time Grievance.

We are pleased to report that we were able to resolve the training grievance yesterday. The company acknowledged that an oversight was made and will now allow both operators involved in the grievance to become operator 3 simultaneously. This is a big win for our Union members. Going forward there is a signed letter of understanding from the previous Business Office that will dictate how the training opportunities and operator positions are handled. Stay tuned for more information from the company.

The Sick Grievance was a delicate one to hammer out with the company. When the smoke cleared.

Implementation: Jan 01, 2023. The company will be figuring out each employee's situation, so we ask for your patience with this as their financial year won't end until Dec and payouts etc. are done in Jan.

Amount: 10 (ten) days of paid sick time of that amount maximum of 4 (four) days of sick/medical can be utilized for the purpose of family leave.

Accrual: New hires will receive 4 (four) paid sick days after 30 (thirty) days of employment and then 1 (one) additional day per month up to a maximum of 10 (ten) paid sick days per year. Existing employees will receive 4 (four) paid sick days on January 1st of each year and 1 (one) every month after, to a maximum of 10 (ten) paid sick days per year.

Payout: 4.8 hours eligible on every unused day of sick time earned in the calendar year, paid out annually in January.

No sick note will be required until after 4 (four) days and it must be requested within 15 (fifteen) days to follow guidelines.

The monthly Unit 5A meeting is today (December 7th, 2023) at 3:30 p.m. at the Godfrey Dean. Please do not hesitate to reach out to the Business Office if you have any questions regarding this or tonight's meeting.

We appreciate your patience in awaiting this resolve as we know it has been a long process and ask that you stay tuned for further information to come.

Thankyou,

In Solidarity:

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