

From The Hall

I.B.E.W. Local 2067

Newsletter #38 / July 19, 2023

Decision regarding grievance 16-SPC-010:

Brothers and Sisters:

In plain language the Union has won the arbitration. From the arbitrator's decision document:

E. Summary

307. I find the meaning of the Note changed only the timing of the payment of vacation pay for Extra Item Pay from semi-monthly to annually at the end of the calendar year.

308. The Note did not change the calculation of vacation pay for Extra Item Pay or the Vacation entitlement

309. This meaning is reasonable interpretation in the circumstances.

310. This interpretation is within the bounds of the Collective Agreement.

311. Although this interpretation is not the change that SaskPower wished for, it is fair and reasonable in the circumstance.

VI Conclusion

312. For the foregoing reasons, the grievance is sustained.

313. The Union has asked for a declaration in the event of their success. Accordingly, I declare the parties did not change in any way the calculation of vacation pay for Extra Item Pay or vacation entitlement Article 17 of the Collective Agreement. The only change was the timing of the payment of vacation pay for Extra Item Pay from semi-monthly to annually at the end of the year. I declare the meaning of the Note to Article 17.01 does not reduce vacation pay for Extra Item Pay or vacation entitlement.

The next crucial step is for the I.B.E.W. Local 2067 Business Office to ensure all members receive their entitlement as per this award. Again, in plain words the Union needs to get our Extra Item Pay claw back money back from SaskPower for the members retro to 2013.

Brother Wm Campbell would also like to recognize and thank the following Brothers, for their hard work and dedication in making this challenge successful:

Brother Keith Madu (Assistant Business Manager)

Brother Jason Tibbs (Past Business Manager and Financial Secretary)

Brother Bob Klisowski (Past Assistant Business Manager)

Brother Brandon Lang (Past V.P Executive Board)

GRJ Legal council Mr. R. Engel & Mrs. H. Robertson

As most of you are aware that after 50 years I have retired from SaskPower and did not seek reelection as the BM & FS in the recent IBEW Local 2067 Union elections. Therefore, it is with great satisfaction that the recent arbitration wins concerning Heavy Maintenance Travel and Extra Item Pay could not have come at a better juncture in my IBEW career. In closing it was truly an honor and privilege serving you the members of Local 2067 as the Business Manager & Financial Secretary. Since this is my final week as IBEW Local 2067 BM & FS any further questions concerning this arbitration will need to be directed to the new Business Managers' office.

In Solidarity,

Brother William Campbell – Business Manager and Financial Secretary.