

LDC Info Update

from

I.B.E.W. Local 2067

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Sick Leave Legislation

As everyone is probably aware by now, the legislation and supporting regulations to provide federally regulated private sector workers 10 days of paid sick leave came into force on December 1, 2022. Under the act, *“as of December 31, 2022, employees who have completed at least 30 days of continuous employment will have access to their first three days of paid sick leave. Starting on February 1, 2023, employees will acquire a fourth day of paid sick leave and will continue to accumulate one day of paid sick leave each month, up to a maximum of 10 days per year.”* Be assured though that as of January 1st, 2023, all members were credited with the bargained 48 hours in the current collective agreement.

As can be appreciated there are many details to work through in successfully implementing this new regulation in its entirety and how it will apply to the members at LDC and be incorporated in the current CBA. Currently the company is in compliance with the regulation and the Business Office is in ongoing consultation with the company on specifics of how this will be administered.

We hope to have a final resolution to this within the next month and will communicate with members once we have an agreement with the company.

In solidarity,

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