



March 1, 2022

TO ALL IBEW FIRST DISTRICT LOCAL UNIONS

Greetings:

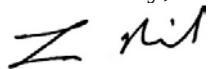
The IBEW recognizes the great diversity that our membership represents and the importance of engaging members to ensure that the work of the IBEW continues to reflect that diversity. The IBEW Veterans Committee is comprised of a representative from each Vice-Presidential district. The committee meets in-person at least once annually and participates in regular virtual meetings (normally on a monthly basis). The committee's goals include efforts toward veteran appreciation, addressing issues important to veterans, and encouraging more veterans to join the IBEW by sharing best practices that Local Unions can adopt for veteran applicants to our apprenticeship programs.

The purpose of this correspondence is to solicit the name(s) of anyone from your Local Union who is a veteran of the Canadian Armed Forces and willing to serve on this very important committee. Keep in mind that the successful candidate's Local Union will be responsible to provide financial support for travel and meals associated with attending the annual in person committee meeting. Additionally, since this is a convention year, the successful candidate will be required to attend an in-person meeting in Chicago which will take place Wednesday, May 4th, along with the Veteran's reception taking place the evening of Thursday, May 5th. Participation in additional pre-convention activities as well as attending the convention proceedings as a guest is optional. Once again, travel, meals and accommodations would be the responsibility of the Local Union.

Please submit the name(s) and contact information to my office via email (IVPD_01@ibew.org) of anyone you believe would be interested and suitable to serve on this committee to assist in accomplishing its goals by no later than **Friday, March 18, 2022**.

Thank you in advance for your attention to this very important matter.

In solidarity,



Tom Reid
International Vice President

TR/ln

cc: First District Representatives
IBEW System Council #11
IBEW CCO